THEORY OF CHANGE

WHAT WE DO

WHO WE SHORT-TERM MEDIUM TERM MEDIUM TERM LONG-TERM OUTCOMES OUTCOMES **OUTCOMES** REACH **OUTCOMES** 1. Advocate on issues common to diaspora groups Map DGs in Australia DAA is recognised as a peak DAA builds relationships to understand the body for diaspora groups with decision-makers and Diaspora community groups demographics, issues and the development sector relationships DAA expertise on diaspora issues is recognized Priority human rights, **Consult with DGs to** development and understand priority issues **Decision-makers** peacebuilding issues are **DAA facilitates engagement** raised with decision-makers **Decision makers consult** between diaspora groups DAA on policies and ways to and key decision-makers engage diaspora groups **Develop advocacy strategy** and advocate on issues DAA model is developed and **Development sector** relevant to DGs documented Government **Academics** Build evidence base for Policy makers diaspora engagement model Diaspora groups communicate with each other and **Decision-makers support** Present at conferences on with other organisations Decision-makers in the and recognise diaspora value and experience of development sector and communities' contribution to diasporas government recognise development, peacebuilding • • • • • • diaspora groups as relevant and human rights by directly Diasporas make Diaspora groups share stakeholders, credible including them in the information and resources effective contributions to experts and partners 2. Facilitate networking dialogue development, peacebuilding between diaspora groups and human rights in their countries of origin. :.... Diaspora groups identify **DAA** facilitates networking Diaspora Groups participate networks and build Diaspora groups and contacts between in joint projects and relationships diaspora groups advocacy **Reduction in tensions** between DGs of same country **Increased social harmony** between DGs in Australia 3. Facilitate capacity building for diaspora groups Diaspora groups Diaspora groups develop Diaspora groups gain skills DAA conducts training work in partnership advocacy strategies and understanding of workshops on: Diaspora groups with decisionmakers advocacy techniques Advocacy and democratic communicate with the (Government, INGOs and process public and decision-makers humanitarian groups) Human rights and about humanitarian issues Diaspora groups identify peacebuilding in their contries of origin relevant decision-makers Diaspora groups gain an Organisation development understanding of Australia's Equity and equality development architecture Diasporas achieve their and programs Australian public becomes goals by effectively Diaspora groups more aware of humanitarian influencing decision-makers strategically target key issues in DG countries of decision-makers for origin advocacy activities **DAA** provides mentoring and support to DGs for skill Diaspora community groups development in key areas Diaspora groups make Diaspora groups regularly empowered and strategic participate in conference decisions about what they presentations want to do and implement effective programs DGs gain knowledge in DGs implement effective organisational development, planning and project Diaspora groups planning and financial management recognised as capable by management NGO, philanthropic and government sectors Diaspora groups incorporate DGs understand effective good development principles development principles and into their programming Diaspora groups access practice sustainable level of funding Diaspora communities Diaspora groups engage **DGs understand Australian** achieve improved measures with Australian civil society Diaspora feel more accepted civil society, gender and of social welbeing indictors in Australia as their voices cross-cultural issues and such as mental health, are head equity and equality issues social cohesion, crosscultural harmony and Women take on leadership gender equality 4. Leverage key partnerships roles in diaspora groups Diaspora groups are able to amplify their reach and DAA builds relationships Diaspora groups outcomes through targeted with a range of diaspora **DAA** identifies opportunities **DAA** facilitates specific partnerships to leverage off common and targeted partnership interest with key projects with DGs, **Relevant organisations** organisations corporates and NGOs DAA builds relationships DAA is able to amplify its with a range of reach and outcomes through organisations across NGO targeted partnerships and corporate sector



VISION